

# PRE EMPLOYMENT SCREENING AUTHORIZATION & RELEASE FORM

I \_\_\_\_\_ authorize COMPANY NAME and any of its subsidiaries, affiliates or related entities to conduct investigations or to obtain a consumer report, consumer credit report or an investigative report in connection with my application for employment, or with my employment thereafter with COMPANY NAME. In connection with such investigations, I authorize any and all corporations, companies, credit agencies, educational institutions, law enforcement agencies, military services, present and former employers and the individuals listed by me on the application to furnish COMPANY NAME, or any agent acting on its behalf, with information concerning me relevant to my application, including information about my employment record, work performance, abilities and other qualities, pertinent to my qualifications for employment and the reasons for the termination of previous employment. I hereby release COMPANY NAME, Pentagon Protective and Investigative Services Inc. and any representatives of either company from all liability for damages of whatever nature arising from furnishing the requested information.

I understand that in connection with the consideration and evaluation of my application, and my resulting employment, if any, COMPANY NAME or its agents will request that an investigative consumer report be prepared whereby information about me (including information about my character, general reputation, personal characteristics and mode of living, whichever are applicable) is obtained from Experian (701 Experian Parkway, Allen, TX 75002; 888-397-3742), a credit reporting agency. The scope of this investigation, if conducted, may include, without limitation, inquiries addressed to previous employers, educational institutions, credit agencies, law enforcement agencies, city, county and federal courts and military services. I hereby authorize COMPANY NAME and/or Pentagon Protective and Investigative Services Inc. or its agents to request and obtain a consumer report, consumer credit report or an investigative consumer report as described above for the purpose of evaluating my qualifications for this employment and release all parties involved from any liability and responsibility in connection therewith.

I further understand upon my written request, I will be told the nature and scope of the investigation requested. I understand that pursuant to California Civil Code section 1786.22, I have the right to inspect all non-medical files and information collected by Pentagon Protective and Investigative Services Inc. and to obtain copies and an explanation of the materials from Pentagon Protective and Investigative Services Inc. I acknowledge that I have received a copy of California Civil Code section 1786.22, I know that I may receive additional information concerning the report by contacting the consumer reporting agency.

I acknowledge that I have received a copy of "A Summary Of Your Rights Under The Fair Credit Reporting Act."

This authorization, in original or copy form, shall be valid for this and any future reports or updates that may be requested.

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Print Name

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Signature

Date

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Driver's License #

State

Social Security Number

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Current Address (Street, City, State, Zip)

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Date of Birth

List any other names used

By placing a check mark in the box at the right, I am requesting that a copy of the Consumer Reports ordered be provided to me.